



Institute of
Leadership &
Management

Level 3 Award in First Line Management

500/3586/1

Awarded to

GARY LYNCH

through **ACORN**

Awarded: 23 February 2012
N31103E2473510

Paula Wilcock
Head of Quality Practice
ILM

Peter Cheese
Chairman
ILM

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CERTIFICATE OF UNIT CREDIT TOWARDS

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This candidate has achieved the following credits

L5005494	Solving Problems and Making Decisions (2 Credits)	L3
Y5005496	Planning Change in the Workplace (2 Credits)	L3
T5005506	Introduction to Leadership (2 Credits)	L3

L - Level

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